



# TEIGN SCHOOL

Teign School is an 11 - 18 comprehensive school and a member of Education South West which comprises 4 secondary schools and 6 primary schools within Devon. In addition to Teign School, Education South West (ESW) schools include Coombeshead Academy, Rydon Primary School and Christow Community Primary School. Slightly further afield, within the South Hams, the other ESW schools include two secondary schools: Kingsbridge Community College and Dartmouth Academy and four other primary schools. The schools within the ESW family share a common desire to give our children the education, opportunities and confidence that will enable them to lead great lives.

Teign School was recognised by Ofsted in January 2019 for having "raised expectations", the staff "lead by example", have "created a culture of respect and tolerance where there are positive relationships between leaders, staff and pupils". The behaviour is "good" and the school is a "calm and orderly place where pupils are ready to learn. Leaders at all levels are ambitious for the school."

A new leadership team has been in place since September 2017 and the School has embarked upon an ambitious Improvement Plan. This plan places student progress and achievement at the heart of all we do. At Teign we share a common vision where student achievement is at the core, where we build a love of learning, where we support one another, where we ensure we all have the best mind-set and we are getting students ready for the world. All members of staff are fully committed in moving the school forward. We are delighted that we are seeing the impact of our improvement strategy with a significant uplift in our student outcomes at both GCSE and A Level.

We highly value and are committed to high quality staff development, and everyone has a coach to support their classroom practice. Working within the Trust, and as part of the Teaching School Alliance, staff are able to access high quality evidence-based professional training and courses, including NPQML, NPQSL opportunities.

The pastoral organisation of the school is based on horizontal tutor groups. The teaching groups are either mixed ability or sets according to departmental policy. The school's curriculum is broad and balanced, and further opportunities are being considered to ensure it continues to match the needs of our learners. Every child belongs to one of our five Houses: Lyra, Centaurus, Phoenix, Pegasus, Orion.

Extra-curricular opportunities include sports, music, drama, foreign exchanges, outdoor pursuits, Duke of Edinburgh Award Scheme & Ten Tors and a range of clubs and visits.



Pastoral care and discipline are based on good teacher/pupil relationships, respect for the individual and close links with parents. We have a simple and effective 'ready to learn' policy that is based around a set of 10 student expectations called 'The Teign Ten'. Heads of Year and form tutors play an important role but it is the responsibility of all teachers to encourage high standards of behaviour. Teign school recognises that celebrating student success is extremely important in ensuring every child is the best they can be. Epraise is the whole school, online rewards system that is used by all staff and can be accessed by students and parents.

All staff are considered leaders within the school and given the opportunity to participate in the decision-making process through regular departmental, pastoral and staff meetings – and whole school events. Staff commitment is high and new teachers are expected to demonstrate similar commitment as well as high quality teaching and a willingness to contribute to the ethos and broader life of the school.

We look forward to welcoming applications from those who wish to join, support and enhance our community.

March 2020